

PUBLIC NOTICE

Pursuant to Texas Local Government Code 152.013(b), notice is given that the Upshur County Commissioners Court is considering a \$ 1,200 (per annum) increase for all elected and non-elected county employees in the FY 27 Proposed Budget beginning October 1, 2026. Additionally, the Upshur County Commissioners Court will consider a salary supplement for the District Judge in the amount of \$ 5,500 per annum and the court will consider increasing the employer contribution rate for the County’s retirement plan from 150% to 200% for all county employees, including elected county or precinct officers.

The current annual salaries, allowances and supplements for elected officials and precinct officers as well as the proposed amounts to be included in the FY 27 Proposed Budget beginning October 1, 2026 are presented below.

The proposed salaries will be considered by the Commissioners at the July 15, 2026 Commissioners Court Meeting at 10:00 am, Upshur County Courthouse, 150 East Jefferson, Gilmer, Texas.

ELECTED OFFICIALS	Current Salary FY 26						Proposed Salary FY 27					
	Annual Salary	State Supplement	State or County Supplement	Auto Allowance	S.B. 22 Salary Assistance Grant	Total	Annual Salary	State or County Supplement	Supplement	Auto Allowance	S.B. 22 Salary Assistance Grant	Total
District Judge-Note 1	\$ -	\$ -	\$ 8,400.00	\$ -	\$ -	\$ 8,400.00	\$ -	\$ 5,500.00	\$ 8,400.00	\$ -	\$ -	\$ 13,900.00
County Judge-Note 1	\$ 56,390.40	\$ 34,650.00	\$ 8,400.00	\$ -	\$ -	\$ 99,440.40	\$ 57,590.40	\$ 34,650.00	\$ 8,400.00	\$ -	\$ -	\$ 100,640.40
District Attorney	\$ -	\$ -	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00			\$ 12,000.00	\$ -	\$ -	\$ 12,000.00
Commissioner Precinct 1	\$ 40,399.92	\$ -	\$ -	\$ -	\$ -	\$ 40,399.92	\$ 41,599.92	\$ -	\$ -	\$ -	\$ -	\$ 41,599.92
Commissioner Precinct 2	\$ 40,399.92	\$ -	\$ -	\$ -	\$ -	\$ 40,399.92	\$ 41,599.92	\$ -	\$ -	\$ -	\$ -	\$ 41,599.92
Commissioner Precinct 3	\$ 40,399.92	\$ -	\$ -	\$ -	\$ -	\$ 40,399.92	\$ 41,599.92	\$ -	\$ -	\$ -	\$ -	\$ 41,599.92
Commissioner Precinct 4	\$ 40,399.92	\$ -	\$ -	\$ -	\$ -	\$ 40,399.92	\$ 41,599.92	\$ -	\$ -	\$ -	\$ -	\$ 41,599.92
County Clerk	\$ 53,942.40	\$ -	\$ -	\$ -	\$ -	\$ 53,942.40	\$ 55,142.40	\$ -	\$ -	\$ -	\$ -	\$ 55,142.40
County Treasurer	\$ 53,942.40	\$ -	\$ -	\$ -	\$ -	\$ 53,942.40	\$ 55,142.40	\$ -	\$ -	\$ -	\$ -	\$ 55,142.40
District Clerk	\$ 53,942.40	\$ -	\$ -	\$ -	\$ -	\$ 53,942.40	\$ 55,142.40	\$ -	\$ -	\$ -	\$ -	\$ 55,142.40
Tax Assessor/Collector	\$ 53,942.40	\$ -	\$ -	\$ -	\$ -	\$ 53,942.40	\$ 55,142.40	\$ -	\$ -	\$ -	\$ -	\$ 55,142.40
Justice of the Peace 1	\$ 45,042.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 47,242.00	\$ 46,242.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 48,442.00
Justice of the Peace 2	\$ 45,042.00	\$ -	\$ -	\$ 4,600.00	\$ -	\$ 49,642.00	\$ 46,242.00	\$ -	\$ -	\$ 4,600.00	\$ -	\$ 50,842.00
Justice of the Peace 3	\$ 45,042.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 47,242.00	\$ 46,242.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 48,442.00
Justice of the Peace 4	\$ 45,042.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 47,242.00	\$ 46,242.00	\$ -	\$ -	\$ 2,200.00	\$ -	\$ 48,442.00
Sheriff	\$ 61,590.24	\$ -	\$ -	\$ -	\$ 15,209.76	\$ 76,800.00	\$ 62,790.24	\$ -	\$ -	\$ -	\$ 15,209.76	\$ 78,000.00
Constable Precinct 1	\$ 43,947.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 46,800.00	\$ 45,147.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 48,000.00
Constable Precinct 2	\$ 43,947.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 46,800.00	\$ 45,147.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 48,000.00
Constable Precinct 3	\$ 43,947.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 46,800.00	\$ 45,147.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 48,000.00
Constable Precinct 4	\$ 43,947.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 46,800.00	\$ 45,147.84	\$ -	\$ -	\$ -	\$ 2,852.16	\$ 48,000.00

Note 1: The District Judge and County Judge receive \$ 8,400 annually for serving on the Juvenile Board