PUBLIC NOTICE

Pursuant to Texas Local Government Code 152.013(b), notice is given that the Upshur County Commissioners Court is considering a $ 1,800 (per annum) increase for all elected and non-elected county employees in the FY 26 Proposed Budget beginning October 1, 2025. Additionally, the Upshur County Commissioners Court will consider a salary supplement for the District Attorney in the amount of $ 12,000 per annum and an increase in the auto allowance for each Justice of the Peace of $ 1,000 per year.

The current annual salaries, allowances and supplements for elected officials and precinct officers as well as the proposed amounts to be included in the FY 26 Proposed Budget beginning October 1, 2025 are presented below.

The proposed salaries will be considered by the Commissioners at the July 15, 2025 Commissioners Court Meeting at 10:00 am, Upshur County Courthouse, 150 East Jefferson, Gilmer, Texas.

	Current Salary FY 25						Proposed Salary FY 26					
ELECTED OFFICIALS	**Annual Salary**	**State Supplement**	**Supplement**	**Auto Allowance**	**S.B. 22 Salary Assistance Grant**	**Total**	**Annual Salary**	**State Supplement**	**Supplement**	**Auto Allowance**	**S.B. 22 Salary Assistance Grant**	**Total**
District Judge-Note 1	$ -	$ -	$ 6,600.00	$ -	$ -	$ 6,600.00	$ -	$ -	$ 6,600.00	$ -	$ -	$ 6,600.00
County Judge-Note 1	$ 54,590.40	$ 25,200.00	$ 6,600.00	$ -	$ -	$ 86,390.40	$ 56,390.40	$ 34,650.00	$ 6,600.00	$ -	$ -	$ 97,640.40
District Attorney	$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ 12,000.00	$ -	$ -	$ 12,000.00
Commissioner Precinct 1	$ 38,599.92	$ -		$ -	$ -	$ 38,599.92	$ 40,399.92	$ -		$ -	$ -	$ 40,399.92
Commissioner Precinct 2	$ 38,599.92	$ -		$ -	$ -	$ 38,599.92	$ 40,399.92	$ -		$ -	$ -	$ 40,399.92
Commissioner Precinct 3	$ 38,599.92	$ -		$ -	$ -	$ 38,599.92	$ 40,399.92	$ -		$ -	$ -	$ 40,399.92
Commissioner Precinct 4	$ 38,599.92	$ -		$ -	$ -	$ 38,599.92	$ 40,399.92	$ -		$ -	$ -	$ 40,399.92
County Clerk	$ 52,142.40	$ -		$ -	$ -	$ 52,142.40	$ 53,942.40	$ -		$ -	$ -	$ 53,942.40
County Treasurer	$ 52,142.40	$ -		$ -	$ -	$ 52,142.40	$ 53,942.40	$ -		$ -	$ -	$ 53,942.40
District Clerk	$ 52,142.40	$ -		$ -	$ -	$ 52,142.40	$ 53,942.40	$ -		$ -	$ -	$ 53,942.40
Tax Assessor/Collector	$ 52,142.40	$ -		$ -	$ -	$ 52,142.40	$ 53,942.40	$ -		$ -	$ -	$ 53,942.40
Justice of the Peace 1	$ 44,442.00	$ -		$ 1,200.00	$ -	$ 45,642.00	$ 46,242.00	$ -		$ 2,200.00	$ -	$ 48,442.00
Justice of the Peace 2	$ 44,442.00			$ 3,600.00		$ 48,042.00	$ 46,242.00			$ 4,600.00		$ 50,842.00
Justice of the Peace 3	$ 44,442.00			$ 1,200.00		$ 45,642.00	$ 46,242.00			$ 2,200.00		$ 48,442.00
Justice of the Peace 4	$ 44,442.00			$ 1,200.00		$ 45,642.00	$ 46,242.00			$ 2,200.00		$ 48,442.00
Sheriff	$ 59,790.24	$ -		$ -	$ 15,209.76	$ 75,000.00	$ 61,590.24	$ -		$ -	$ 15,209.76	$ 76,800.00
Constable Precinct 1	$ 42,147.84	$ -		$ -	$ 2,852.16	$ 45,000.00	$ 43,947.84	$ -		$ -	$ 2,852.16	$ 46,800.00
Constable Precinct 2	$ 42,147.84	$ -		$ -	$ 2,852.16	$ 45,000.00	$ 43,947.84	$ -		$ -	$ 2,852.16	$ 46,800.00
Constable Precinct 3	$ 42,147.84	$ -		$ -	$ 2,852.16	$ 45,000.00	$ 43,947.84	$ -		$ -	$ 2,852.16	$ 46,800.00
Constable Precinct 4	$ 42,147.84	$ -		$ -	$ 2,852.16	$ 45,000.00	$ 43,947.84	$ -		$ -	$ 2,852.16	$ 46,800.00

Note 1: The District Judge and County Judge receive $ 6,600 annually for serving on the Juvenile Board